

## RISK ADVISORY FOR [COMPANY NAME]

### PERSONNEL IN [COUNTRY NAME]

***There are extreme risks associated with your current employment to provide professional services in [Country Name].***

[Country Name] is a complex, sometimes hostile and unpredictable environment. These risks are amplified during this post-disaster reconstruction period. Accordingly, providing professional services there is inherently dangerous. The risks associated with providing such services are outlined below. By agreeing to this Advisory, you voluntarily accept these risks.

This Advisory serves three purposes:

1. to make clear the risks inherent to providing professional services in [Country Name];
2. to remind you of the training you received to prepare you for employment in this environment; and
3. to provide you with an in-country point of contact.

If you have any questions about any information included in this Advisory, please contact \_\_\_\_\_ identified in Section III below.

#### **I. INHERENT RISKS ASSOCIATED WITH YOUR EMPLOYMENT**

You are providing professional services in an inherently dangerous environment. The risks associated with your employment include, but are not limited to, the risks to your health, safety, and presumed legal rights as outlined below:

**Risks to Personal Health:** Your living conditions may be primitive. You may be exposed to foreign bacteria, diseases or pollution which could result in illness or death. In the event that you require medical attention, medical facilities may be limited. In addition, providing professional services in a post-disaster environment may have immediate and lasting effects on your mental health. Depression, psychological distress, and post-traumatic stress disorder all may result from your employment in this location.

**Risks to Personal Safety:** It may be difficult for local police and related agencies to properly provide safety and security in [Country Name]. Therefore, providing professional services in this environment may render you vulnerable to criminal elements and physical harm. Providing professional services in this environment also makes you susceptible to injury or death caused by debris, damaged buildings, impassible roads, and other earthquake-damaged structures. [Add discussion of personnel safety and weapons safety if applicable.]

**Risks to Legal Rights:** In this post-disaster period, the judicial system in [Country Name] may be compromised and therefore may not provide you with the same legal protections as those provided in your country of origin. The judicial system may fail to meet international standards of due process and fair trials. For instance, during this post-disaster period, criminal defendants in this country could endure long periods of pretrial detention without judicial review and may be unable to pursue a meaningful defense or challenge the evidence presented against them. In addition, criminal defendants or those detained for violating local civil or criminal laws may be subject to harsh conditions. Such harsh conditions may include failure to receive proper medical care or proper nutrition while imprisoned.

If you have any questions about the inherent risks of your employment or would like to receive additional information about these risks, contact \_\_\_\_\_ identified in Section III below.

## II. TRAINING YOU RECEIVED REGARDING THESE RISKS

Prior to accepting the inherent risks associated with providing professional services in [Country Name], [Company Name] provided you with training in an effort to prepare you for operating in [Country Name] as safely as possible. That training included:

### Legal Training

- ✓ A summary of [Country Name] civil and criminal laws as they apply to you;
- ✓ A summary of the civil and criminal laws of the United States as they apply to you;
- ✓ What to do if you are arrested or detained in-country; and
- ✓ What to do if you are involved in an accident in-country (vehicular or otherwise).

### Operational Training

- ✓ An overview of the cultural norms of which you should abide;
- ✓ An overview of visa requirements, including how to obtain entry, exit, residency or re-entry visas if necessary;
- ✓ An overview of evacuation procedures; and
- ✓ Safety training, including how to protect yourself while traveling in-country.

### Physical and Mental Health Training

- ✓ What do to in the case of a medical emergency;
- ✓ First aid and cardiopulmonary resuscitation training;
- ✓ An overview of the medical assistance available to you in-country;
- ✓ Resources available to you to protect your emotional and mental health; and
- ✓ Points of contact in case emotional or mental health needs arise.

Along with training in these specific areas, you were also provided with written materials covering each of these areas. If you have any questions concerning these areas of training or would like to be provided with additional copies of the written materials, please contact \_\_\_\_\_ identified in Section III below.

## III. IN-COUNTRY POINT OF CONTACT

If you have any questions about the information included in this Advisory or any questions about your employment generally, please contact your in-country point of contact. In [Country Name], your point of contact is:

[First Name] [Last Name]

Location/Address

Telephone Number

Email Address

\_\_\_\_\_ is available as a resource to you. Feel free to contact him at any time with any questions or concerns.