

from down the street, to around the globe... Protecting What Matters Most

WHO WE ARE

Delivering employee benefits consulting and solutions for various industries and organizations of all sizes, AHT's professionals are:

CLIENT-DRIVEN INNOVATORS

believing there is no off-the-shelf solution to fit every organization's unique needs

RELATIONSHIP BUILDERS

gaining the attention of senior management at every major insurer and maintaining personal relationships with policy makers at those companies

MORE THAN A BROKER

taking a consultative and educational approach to managing clients' employee benefits programs

SERVICE LEADERS

taking a proactive approach to identify trends and stay on top of updates that affect employees and organizations

The world is changing – presenting new opportunities and challenges from day to day. Businesses are constantly creating, developing and growing to attract and retain top talent and stay competitive in the industry.

WE'RE HERE TO HELP PROTECT WHAT BUSINESSES HAVE BUILT AND THE PEOPLE WHO HAVE MADE IT HAPPEN.

WHY WE DO WHAT WE DO

Insurance is complicated, and choosing the appropriate plan to meet your budget and needs can be daunting. Whether you are searching for a new employee health plan or renewing your current plan, our team helps design and implement the best program for your needs. We offer:

WHAT WE DO



STRATEGIC PLANNING

Guidance creating a competitive plan for employees and access to educational materials as you launch your plan



COMPLIANCE LEADERSHIP

Expertise from our in-house compliance manager and resources to help keep you up to date about laws and regulations affecting your employee benefits program



COMMUNICATION STRATEGIES

Guidance and methods to communicate benefits packages to employees

HOW WE DO IT

While our approach to designing Employee Benefits plans is custom tailored for each client, key highlights include:

ANALYTICS

- Proprietary analytical and visual business intelligence tools to provide historical performance data, predictive future costs and risk assessment
- Benchmarking tools to help you understand how to balance cost versus plan design and benefit levels

COMPLIANCE

- Retained ACA counsel that allows us to procure ACA-related answers directly from Treasury, DOL and IRS
- In-house attorney tackles regulatory questions and concerns related to ERISA, COBRA, Section 125, Section 105, etc.

CUSTOMER-FIRST

- Customized video, interactive communication, proprietary contribution and decision support tools
- Alignment of program and product strategy based on understanding of HR and finance objectives